

Michelle Henry

Experienced Non-Profit Management Professional

Summary

SENIOR-LEVEL MANAGER & CAPACITY BUILDER # SITE REPLICATION EXPERT # PROVEN LEADER OF PEOPLE & PROJECTS

Michelle Henry has 20 years of progressive experience in business, community, and program development and cultivates prosperous organizations. She recently served as Senior Vice President at a large, national non-profit and has held positions with United Way of NYC and the Center for Alternative Sentencing & Employment Services.

Michelle's success is derived from her abilities to leverage stakeholder relationships; manage multi-city initiatives; develop partnerships; and achieve results through innovation. She takes a project from zero to full speed ahead, fostering high-performing teams and uniting senior management. Her unique ability to build capacities of scale ensures fiscal responsibility and business growth.

Demonstrating leadership in community service is also a priority for Michelle. She served as Chair of the Board at the Center for Community Alternatives and currently contributes as a Board Member on CCA's audit committee. Further, she has presented on benefits access at national conferences.

CAREER HIGHLIGHTS:

PROGRAM GROWTH—Replicated proven benefits access model that originated in New York and expanded it across 8 states.

FISCAL MANAGEMENT—Oversaw \$14 million government- and private-sector-funded portfolio of work support programs, including public and private benefits, housing and foreclosure mitigation, and conditional cash transfers.

PERFORMANCE MANAGEMENT—Managed more than 40 employees, volunteers and consultants to collectively deliver vital services to low income workers and their families.

CAPACITY BUILDING—Increased capacity of nonprofits nationally to integrate benefits access services into their program designs.

Organizations searching for a transformative leader will find their ideal candidate in Michelle Henry.

EMAIL: michelleannehenry@gmail.com

Experience

Senior Vice President at Seedco

January 2004 - July 2012 (8 years 7 months)

Provided executive oversight for a \$14 million portfolio of government and privately funded benefits and work supports programs implemented by 100+ community-based organizations across 14 states and Washington, DC. Managed program development, implementation, program management, fiscal management, partnership development, contract compliance and strategic growth of the division.

Project Director/Consultant at Youth Justice Funding Collaborative

April 2003 - October 2003 (7 months)

Provided strategic direction to grant making in the youth organizing, youth development and juvenile justice fields. Collaborated with a national steering committee of philanthropists and activists. Reviewed proposals, conducted site visits, and tracked donations and program expenditures.

Graduate Fellow at United Way of New York City

2002 - 2003 (1 year)

Coordinated a portfolio of capacity building projects, including meeting with consultants and program staff to review workplans and progress reports, budgets and financial analysis. Provided administrative support to Linkages, a board development and leadership training program.

Deputy Director at The Center for Alternative Sentencing and Employment Services (CASES)

1994 - 2001 (7 years)

After serving a Court Advocate and Director for two local offices, promoted to Deputy Director to manage citywide division of court representatives and report writers to promote safe, responsive alternatives to incarceration. Led division's strategic planning efforts and program design. Cultivated relationships with key court personnel and other nonprofit organizations.

Skills & Expertise

Program Development

Grants

Program Management

Strategic Planning

Public Speaking

Organizational Development

Capacity Building

Non-profit Administration

Education

New York University - Robert F. Wagner Graduate School of Public Service

MPA, Nonprofit Management, 2001 - 2003

Activities and Societies: Public Service Scholar

University of Maryland College Park

BA, Criminal Justice, 1990 - 1994

Activities and Societies: University Honors Program

Benjamin Banneker Scholar

Omicron Delta Kappa National Leadership Honor Society

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[Contact Michelle on LinkedIn](#)